Craig Taylor

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STRATEGIC BRAND DEVELOPMENT, CONTENT AND CREATIVE CAMPAIGNS

As an established creative marketeer, brand strategist and communications lead with over a decade of experience in high-growth startups and scaleups, I specialise in driving impactful brand growth and content strategies that help tech, e-commerce and D2C organisations reach new audiences. I manage everything from brand development and creative campaigns to internationalization and content marketing — working to ensure that brand is a palpable part of every touchpoint.

PROFESSIONAL EXPERIENCE

Outdooractive AG

June 2023 - January 2025

Global Head of Brand Communications

- Led an organisation-wide rebranding project in order to better speak to the changing needs of the global outdoor segment post-pandemic, including the establisment of new personality frameworks, positioning statements and brand characteristics that encompass both B2C and B2B business units.
- Instituting and safeguarding brand-new tone of voice, CI and image guidelines, as well as leading regular company-wide seminars to coach the whole organisation on style.
- Overhauling all creative, marketing and transactional material, including onboarding emails, social media, in-app UIs, sales material, event collateral and more.
- Advising the board on strategies to effectively internationalize the brand for growth outside of Germany, Austria and Switzerland (with a focus on the UK and USA).
- Managing the production of all brand-driven creative campaigns from conceptualization and ideation through to delivery, reporting and budget planning/allocation.
- Leading an inter-disciplinary team of copywriters, designers, translators and marketing assistants to bring creative marketing campaigns to life globally in numerous languages and dozens of markets.

Komoot GmbH

Head of Copy - Brand, Creative, Product & Localization

Jan 2019 - June 2023

- Led multi-million dollar internationalization projects to effectively launch the komoot brand in 11 additional markets, including Japan, Korea, the USA and numerous European markets.
- Developed and executed multi-channel copy strategies for the purposes of new user acquisition, activation and retention.
- Owned the copy delivery cycle across 5 product squads, 4 external agencies, marketing and PR.
- Grew creative team to a multi-skilled and internationally-dispersed squad of nearly 30 team members.
- Defined top-level yearly goals and instituted and managed quarterly copy OKRs together with company co-founders and senior leadership team.
- Line manager and mentor to 4 in-house copy team members and 24 freelancers, which included conducting annual salary and performance reviews and regular feedback sessions.

Senior Copywriter Feb 2017 - Jan 2019

- Established a new direction for the komoot B2C brand at a crucial point during the company's growth, helping to turn it from a Germany-only community of 1 million users to a global community of over 36 million worldwide.
- Transcreated the entire komoot eco-system from German to English to prepare for launch in Englishspeaking markets.
- Defined all of komoot's brand infrastructure, including tone of voice packs and copy style guides and image guidelines.
- Safeguarded komoot's branding in all of the company's communications, working to ensure that messaging was tight, consistent and in line with both in-house manual of style and business goals.

Freelance Journalist and Copywriter

Jan 2019 - Present

Various

- Contributing freelance journalist covering topics and developments across the global outdoor industry, including gear reviews, editorial pieces and interviews for <u>Advnture.com</u> and <u>The Great British Adventure</u> <u>Club</u>.
- Working with the founder of the <u>National Parks of Europe</u> to define the initiative's brand, tone of voice, sales packs and promo material as part of a successful investment pitch with the European Union. Ongoing work involves working closely with national parks all over the continent on advertising material, profiles and stories that celebrate Europe's wild places.

TVSMILES GmbH

Head of Content - UK and DACH

Nov 2015 - Feb 2017

- Department head leading a team of 8 internal copywriters and content managers.
- Managed the production of all editorial and marketing material for TVSMILES' primary markets: the UK
 and Germany. These included campaigns for the likes of Sky, Opel and Disney.
- Developed and owned TVSMILES' internal manual of style and tone of voice guidelines for B2B and B2C sales and marketing campaigns.
- Overhauled TVSMILES' entire editorial strategy based on extensive user research and face-to-face interviews. The implemented strategy resulted in a 30% increase in the app's retention rate, thereby decreasing user acquisition costs and doubling our heavy-user demographic.
- Mentored and coached all members of my team, which included bi-annual feedback cycles, salary reviews and bonus budgeting.

UK Content Manager

Feb 2015 - Nov 2015

- Hired to pioneer editorial and content initiatives in the UK in order to bolster a summer 2015 launch in the GB market.
- · Developed a comprehensive manual of style for all of TVSMILES' English content and campaign material.
- Transcreated hundreds of pre-existing ad campaigns into GB-suitable language and style.
- Translated the TVSMILES app and website from German into GB-English.

Bonial GmbH Sep 2013 - Feb 2015

Senior International Content Manager

- Key account manager for many of US digital brochure-publisher Retale's most important accounts, including Kohl's, Walmart and Best Buy.
- Advised partners on their digital content strategies and implemented improvements across all assets, published in both the Retale app and across each partner's own digital portfolio.

BCC Promotions | Chaat! Magazine

Mar 2011 - Sep 2012

Journalist

- Sole in-house journalist responsible for writing all magazine features, editorials and articles in the monthly magazine.
- Launched Chaat! Magazine's social media profile on Facebook in autumn 2011. Defined strategy to grow this presence, which resulted in a 4,000-strong community of engaged readers by September 2012.
- Wrote all advertorials and up-sold ad space within the magazine, successfully establishing long-term advertising contracts with the likes of Bacardi, Sammic and Chai Tea.

EDUCATION

BA (Hons) History - 2:1 University of South Wales 2007 - 2010

LANGUAGES

English - Native

German - C2 | Full professional proficiency

Spanish - A2 | Limited working proficiency

OTHER

Mentor

Social Mobility Foundation 2022 - present